

Code of Ethics and Conduct

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Message from CEO

Dear Insuvia Team,

From our very beginning, doing the right thing has been at the heart of our company. Upholding the highest standards of ethical conduct has guided every action and decision, fueling Insuvia's success and earning the trust and respect of our Clients, employees, and partners.

Integrity is not just a value we hold - it is the essence of who we are. While striving for exceptional business results, we equally prioritize the manner in which we achieve them. We continually ask ourselves, "What is the right thing to do, and what is the right way to do it?"

Our Code of Ethics and Conduct is designed to help you understand Insuvia's standards and navigate any ethical dilemmas you may encounter. Please take the time to familiarize yourself with its principles and commit to upholding the values that define our company.

Thank you for your dedication and commitment to our shared success.

"Integrity is not just a value we hold, it is the essence of who we are."

Donatas Grina
CEO, Insuvia



Introduction, Purpose & Scope

Insuvia has always been committed to ethical business practices, integrity, and professional excellence. This Code of Ethics and Conduct serves as the cornerstone of our commitment and outlines the principles and standards that guide our behavior and decision-making processes in our daily activities, ethical dilemmas, etc.



Inclusion



Transparency



Integrity



Compliance

Our purpose is to promote a culture of inclusion, transparency, integrity, and compliance that reflects our dedication to excellence in pharmacovigilance, regulatory affairs, and clinical research. By outlining the principles that guide our daily actions, and by setting clear expectations for behavior and conduct, we create an environment where every individual feels valued, respected, and empowered to contribute to our shared goals.

By adhering to this Code, we uphold our commitment to inclusion, transparency, integrity, and compliance with company policies, laws and regulations governing pharmaceutical industry.

The Code of Ethics and Conduct applies to **all company functions, duties, activities, and responsibilities, and applies to all employees, contractors, and partners of Insuvia, regardless of their position or seniority.** In addition to guiding individual behavior, this Code also outlines our collective responsibility to uphold Insuvia's reputation and integrity. We expect everyone to read, understand, and apply the principles contained herein in their everyday activities.

Our Workplace

We are committed to providing a safe and healthy working environment and adhering to all relevant regulations and guidelines. We promote a culture of respect and fairness, where discrimination of any form is not tolerated. Upholding human rights and fair labor practices is fundamental to our operations, and we strive to create an inclusive workplace where every individual feels valued and empowered. We encourage open communication and provide channels for employees to raise concerns without fear of reprisal. Additionally, we recognize our responsibility to minimize our environmental impact, and promote sustainability practices throughout our operations. We expect everyone to read, understand, and apply the principles contained in this chapter.



Health and Safety in the Workplace

At Insuvia, ensuring the health and safety of our employees is of utmost importance. Insuvia actively aims to provide its employees with a safe and healthy work environment that complies with all relevant laws and regulations. This includes regular training, risk assessments, and ensuring that our facilities and equipment are safe. The aim is to avoid accidents and illnesses in connection with the work being done, as well as to adapt and develop tools to unite the health and well-being of the employees.

We encourage employees to report any unsafe conditions or incidents immediately.

Employees must follow these health and safety requirements:

- Be familiar with and adhere to all health and safety policies and procedures.
- Follow established safety procedures and use the provided safety equipment appropriately.
- Keep work areas clean and free of hazards.
- Know the location of emergency exits, fire extinguishers, first-aid kits, and emergency contact numbers.
- Stay alert and vigilant in identifying potential hazards in the workplace, including unsafe conditions, equipment malfunctions, or risky behaviors.
- Speak up about any health and safety concerns or suggestions for improvement.
- Report any unsafe conditions or incidents.

Insuvia also encourages you to participate in wellness programs and activities offered by Insuvia, such as health screenings, fitness challenges, or mental health workshops.



Respect for employees, fair treatment and non-discrimination

Insuvia is committed to fostering a respectful, fair, and inclusive workplace where every individual is valued. Every employee is entitled to fair treatment and equal opportunities, free from discrimination or harassment based on race, gender identity, gender reassignment, age, disability, marital status, religion, nationality, ethnicity, sexual orientation, or any other characteristic protected by law.

Insuvia is committed to preventing any form of discrimination, harassment, unfair treatment, etc. This commitment extends to all aspects of employment, including recruitment, training, promotion, and termination. **We encourage employees to report any harassment, unfair treatment, and discrimination cases.**

Insuvia strictly prohibits:

- Any form of discrimination.
- Any behavior that creates a hostile or intimidating work environment, including verbal, physical, or psychological harassment, bullying, or abuse.
- Any actions or decisions that result in unfair treatment or bias against employees.
- Any conduct that violates local equal opportunity and non-discrimination laws.
- Retaliation against employees who report discrimination, harassment, or any other unethical behavior.

Insuvia is committed to:

- **Upholding Equal Opportunity** – ensuring that all employment practices, including hiring, training, termination, promotion, and compensation, are conducted based on merit, qualifications, and performance, free from bias.
- **Promoting Diversity and Inclusion** – actively fostering a diverse workforce and inclusive environment where all employees feel valued and respected.
- **Supporting Employee Development** – providing resources and opportunities for professional development and career advancement to help employees grow and succeed within the company.



Human rights and fair labor practices

Insuvia understands the importance and holds a deep commitment to **upholding human rights** and promoting **fair labor practices** throughout our operations. We believe that respecting and protecting the fundamental rights of every individual is not just a legal obligation but a moral imperative.

We provide a safe, equitable, and respectful work environment where all employees are treated fairly and with dignity. This includes ensuring fair wages, reasonable working hours, and safe working conditions. We are committed to fostering a workplace where there is no tolerance for forced labor, child labor, or any form of modern slavery. **We strictly adhere to labor laws and regulations that protect workers' rights and ensure fair treatment.** In compliance with the EU labor laws and standards, we offer fair compensation, benefits, and opportunities for professional development to all our employees.

We encourage employees to report any non-compliance with human rights or fair labor practices.



Speaking up and a safe environment for raising concerns

We encourage open communication and are committed to creating a safe environment where employees feel comfortable raising concerns regarding unethical behavior or misconduct without fear of retaliation. Employees, contractors, and partners of Insuvia should feel confident that they can speak up without fear of retaliation. **Reports and concerns are handled confidentially and investigated promptly.** We ensure that the identity of the reporting individual is protected to the extent possible.

We provide clear channels for reporting concerns and commit to addressing them promptly and confidentially – to report a concern, please contact HR Department.



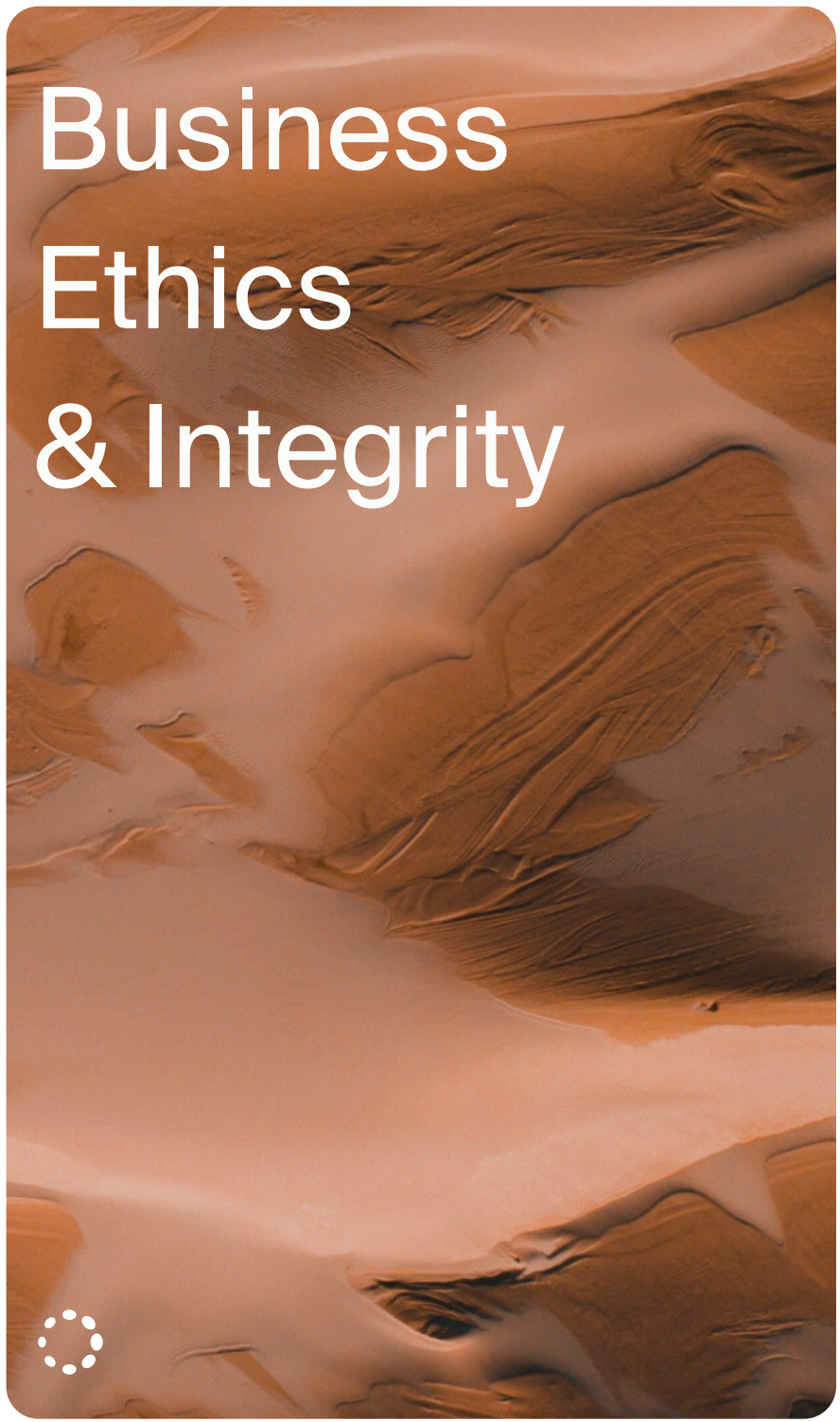
Sustainability and our environment

Insuvia recognizes that the well-being of our planet and human health are deeply connected. Environmental changes, environmental pollution, climate change, pose significant challenges not only to human health but also to the sustainability of business operations. To contribute positively to public health, and to ensure the long-term viability of our services – **Insuvia is committed to adhering to necessary environmental laws, regulations, and policies to minimize its footprint and impact on the environment.**

Insuvia aims to integrate sustainability into its daily operations and long-term strategies, aligning our practices with evolving environmental science and regulatory frameworks. Insuvia’s commitment to the laws, regulations, and other policy mechanisms concerning environmental issues is described within POL-04 “Environmental Policy” Insuvia is committed to:

- Complying with environmental laws, regulations, and policies.
- Promoting sustainability.
- Raising awareness about environmental issues and the importance of sustainability through training sessions, workshops, and internal communications.





Business Ethics & Integrity

Insubia employees and contractors must uphold the highest standards of business ethics and integrity. Insubia has a zero-tolerance policy towards corruption and bribery in all its forms and complies with anti-corruption laws and regulations globally. Insubia believes in fair competition and conducts business with honesty, integrity, and respect for competitors and the market. When engaging with health authorities and policymakers, Insubia is transparent, ethical, and compliant with all relevant regulations. Insubia’s relationships with Clients are based on fairness, integrity, and mutual respect, ensuring ethical conduct throughout. It is the company’s policy to conduct its business in a manner designed to maintain a culture of honesty and opposition to fraud and corruption.

Conflicts of interest

At Insuvia, maintaining integrity and transparency is paramount. A conflict of interest arises when personal, financial, or other considerations have the potential to compromise or appear to compromise an employee's ability to perform their duties impartially and in the best interest of the company. Conflict of interest can arise in every area of Company operation. We expect our employees to recognize the fine line between personal and professional interests and be diligent about preventing personal interests from influencing your actions on behalf of Insuvia.

To uphold the trust of our Clients, partners, and employees, Insuvia is committed to identifying, disclosing, and managing conflicts of interest in a manner that ensures ethical conduct and decision-making.

Insuvia employees and contractors must avoid situations where personal interests conflict, or appear to conflict, with the interests of Insuvia:

- Employees must disclose any potential conflicts of interest to their Line Manager, or/and Head of Department, or/ and HR person, etc. This includes financial interests, personal relationships, or external activities that could influence decision-making.
- Employees are expected to avoid situations that could create a conflict of interest or compromise their judgment in performing their duties.

We encourage employees to report any possible conflict of interests. Any conflict of interest will be reviewed and managed appropriately to ensure that it does not affect the integrity of our business operations. To report conflict of interest please contact your Line Manager, or/and Head of Department, or/ and HR person.



Anti-corruption/ anti-bribery

At Insuvia, we are unwavering in our commitment to upholding the highest standards of integrity and ethical conduct in all our business activities. Therefore, Insuvia strictly prohibits any form of corruption and bribery and actively works to prevent it within our operations and those of our business partners.

Insuvia maintains a zero-tolerance policy towards any acts of corruption or bribery. Anti-corruption and anti-bribery principles are described within internal Insuvia Policy POL-03 “Anti-bribery and Anti-corruption policy”. Insuvia follows anti-bribery and anti-corruption laws in the countries where we conduct business. Anti-corruption principles are compliant with relevant U.S. Foreign Corrupt Practices Act (FCPA), UK Bribery Act, and EU laws. It is illegal to make / accept payment of value – either directly or not directly – to win business, keep business, or gain an unfair business advantage.

Insuvia prohibits:

- Bribery in Any Form – offering, giving, receiving, or soliciting any form of bribe, including payments, gifts, favors, or advantages intended to influence decision-making or gain improper business advantages.
- Insuvia does not allow facilitation payments.

We encourage employees to report any possible bribery or corruption cases. If you suspect an employee, contractor or third party is paying bribes or makes other corruptive actions or intermediates in it, you must immediately contact Insuvia Management. Any bribery or corruption cases will be reviewed and managed appropriately to ensure that it does not affect the integrity of our business operations.



Fair competition

Fair competition means that all companies have an equal opportunity to compete based on the quality of their products, services, and business practices. It ensures that Clients benefit from the best possible options, innovation thrives, and the market operates efficiently and transparently. **At Insuvia, we recognize that our reputation and success are built on these principles.**

Conducting business with honesty, ethics, and fairness is essential to Insuvia's operations. We are dedicated to competing vigorously yet fairly, respecting the rules that govern the marketplace, and treating all our stakeholders with honesty and respect.

Our commitment to fairness extends to our dealings with Clients, vendors, competitors, and Insuvia HR. We are transparent about the quality, features, and availability of our services **and never engage in manipulative or deceitful practices, misuse privileged information, misrepresent material facts,** or any other form of unfair dealing.

Insuvia and its employees:

- Avoid any agreements with competitors, vendors, or other third parties that pertain to competitive matters, whether formal or informal. If your role involves participation in trade associations or industry-setting groups, refrain from discussing any competitively sensitive topics.
- We do not share sensitive information with competitors, such as pricing policies, marketing strategies, or expansion plans.
- Never use deceit, misuse confidential information, or misrepresent your identity or affiliation to gain a competitive edge.
- We do not seek competitive information through illegal or improper means and always maintain the confidentiality of our Clients, vendors, and competitors.
- We do not use employees of Clients or competitors to obtain non-public information, nor do we discuss confidential information from previous employers.



Gifts, entertainment, hospitality

At Insuvia, we understand that gifts, entertainment, and hospitality can play a role in building and maintaining professional relationships. However, these practices must be managed with the utmost care to ensure they do not compromise our integrity or create conflicts of interest. **We are committed to maintaining transparent and ethical standards regarding the giving and receiving of gifts, entertainment, and hospitality** to prevent any undue influence on business decisions and to preserve the trust of our Clients, partners, and stakeholders.

In the context of our business, where impartiality and trust are paramount, we recognize the potential risks associated with gifts and hospitality. Such gestures, if not handled appropriately, can be perceived as attempts to influence decisions or gain unfair advantages. Insuvia has established clear guidelines to ensure that any gifts, entertainment, or hospitality provided or received are modest, appropriate, and transparent. Gifts, entertainment and hospitality policies are described within internal Insuvia Policy POL-03 “Anti-bribery and Anti-corruption policy”.

Insuvia employees and contractors must avoid situations where personal interests conflict, or appear to conflict, with the interests of Insuvia:

- Must never accept or offers anything of value (money, loans, kickbacks, etc.) to receive improper advantage and influence. Insuvia may only accept symbolic gifts or meals which are appropriate under the circumstances.
- Acceptable gifts must be of nominal value and should be infrequent and unconditional.
- Questions about the value of a gift or the appropriateness of an invitation should be referred to Management.
- Always seek approval before offering or accepting anything of value and to document every exchange.

By adhering to these principles, Insuvia ensures that our interactions remain professional, ethical, and free from undue influence. **We encourage employees to report any possible bribery cases.**



Interactions with Health Authorities and Policy Makers

Insuvia recognizes the critical importance of maintaining transparent, ethical, and compliant interactions with health authorities and policy makers. As a company operating in pharmacovigilance and regulatory affairs, we understand the significant impact that regulatory decisions can have on public health and the pharmaceutical industry. Therefore, we are committed to upholding the highest standards of integrity, professionalism, and compliance in all our engagements with health authorities and policy makers.

The following principles serve as the foundation for our approach to engaging with regulatory bodies, government agencies, and other stakeholders involved in shaping healthcare policies:

- Comply with all regulations and requirements in interactions with health authorities. Provide accurate and complete information and do not attempt to influence decisions through improper means.
- Employees involved in interactions with health authorities must adhere to the highest standards of professional conduct and respect the integrity of regulatory processes.
- Insuvia prohibits engagement in any unethical practices, such as bribery, corruption, or other illegal activities, in our interactions with health authorities or policy makers.

By upholding these principles and practices, Insuvia demonstrates its commitment to ethical and compliant interactions with health authorities and policy makers, fostering trust and credibility.



Supplier engagement

Insuvia is dedicated to collaborating exclusively with suppliers who uphold the highest standards of ethical conduct. Our selection process for suppliers and vendors is guided by criteria such as quality, compliance, pricing, delivery, service, and reputation. Suppliers are required to adhere to the principles outlined in the Insuvia Code of Ethics and Conduct. All suppliers and vendors must operate in full compliance with applicable laws and regulations.

When dealing with suppliers or vendors, Company must:

- Select sustainable suppliers that adhere to the principles of the UN Global Compact.
- Ensure the supplier or vendor is appropriately qualified.
- Follow Insuvia SOP requirements for their evaluation and approval.
- Clearly document all fee arrangements.
- Ensure fees are reasonable and in line with fair market value.
- Avoid any actual or perceived conflicts of interest.
- Make payments only after receiving a sufficiently detailed invoice and in accordance with internal financial approval authorizations.
- Not request or authorize any supplier or vendor to make payments that could be considered a bribe.
- Obtain the necessary authority and approvals and consult with relevant internal experts before entering any transactions with vendors and suppliers.
- Pay only for services that have been contracted.

Our company maintains a strict policy of not engaging with any suppliers or vendors that have been accused of fraud. We prioritize integrity and transparency in all our partnerships to ensure the highest standards of ethical conduct in our operations.



Assets and Information Protection

We recognize the importance of protecting our company's assets and information. Confidential information, including sensitive data related to pharmacovigilance and regulatory affairs, must be handled with the utmost care and discretion. We respect intellectual property rights and safeguard the integrity of our records and documentation.



Confidential information

Inuvia has access to a great deal of sensitive, confidential information. Confidential information means all material, non-public, business-related information, written or oral that includes but is not limited to general information about business, strategy, marketing and service plans, Inuvia HR information and any non-published financial data, projects documents, procedural documents and other. Protecting confidential information is not only a legal obligation but also a fundamental aspect of maintaining trust with our Clients, partners, and stakeholders. Inuvia is committed to implementing robust measures to safeguard confidential information, ensuring its confidentiality, integrity, and availability are always preserved.

To ensure data confidentiality Inuvia and its employees must:

- Treat confidential information received from Clients, vendors or third parties with the same care.
- Before starting work at Inuvia each employee signs a Confidentiality Agreement.
- In cases when employees resign from Inuvia, the employee's responsibility is to give back all documents, information and other materials relating to Inuvia services. Inuvia HR is prohibited from using any information or procedures relating to Inuvia or its Clients for the benefit of themselves. This accountability continues beyond the termination of the employment contract.
- Inuvia prohibits unauthorized disclosure or dissemination of confidential information to third parties without proper authorization.
- Inuvia complies with all relevant laws, regulations, and industry standards governing the protection of confidential information, including data protection regulations, intellectual property laws, and industry-specific security requirements.

Upon the occurrence of any situation that violates data confidentiality – it is the responsibility of Inuvia's HR to immediately report it to Inuvia Data Protection Officer (DPO) via privacy@inuvia.com with upper management in copy. Upper Management and DPO will work on implementing actions to eliminate the breach of data confidentiality. **We encourage employees to report any possible breaches of confidentiality. Breach of confidentiality will be investigated and may result in necessary actions.**



Intellectual property

Insuvia values and protects its intellectual property while respecting the intellectual property rights of others. Protecting and respecting intellectual property is crucial to maintaining our competitive edge, safeguarding the interests of our Clients and partners. Intellectual property at Insuvia includes a range of assets such as proprietary methodologies, processes, technologies, copyrights, trade secrets.

Insuvia safeguards its trade secrets and confidential business information through strict confidentiality measures and access controls. We implement confidentiality agreements with employees, contractors, and partners to protect sensitive information from unauthorized disclosure or use.

Insuvia employees must:

- Company IP – Employees must safeguard Insuvia’s intellectual property, this includes ensuring proper use of IP, and not disclosing or infringing upon these assets.
- Third-Party IP – Employees must respect the intellectual property rights of others and avoid unauthorized use or duplication of protected materials. Employees must obtain necessary permissions or licenses before using third-party IP.

Insuvia prohibits the unauthorized use or disclosure of its intellectual property. Employees and partners are expected to adhere to confidentiality agreements and access controls to protect IP assets. **Employees and partners are required to promptly report any suspected IP infringements or unauthorized use of Insuvia’s intellectual property.** Failure to report such incidents in a timely manner may exacerbate the impact of the infringement and is not tolerated.



Integrity of records

Maintaining the integrity of records is a critical aspect of Insuvia's commitment to operational excellence, regulatory compliance, and ethical business practices. In the fields of pharmacovigilance, regulatory affairs, and clinical research - accurate, reliable, and accessible records are essential for ensuring the safety and efficacy of pharmaceutical products. Insuvia adheres to the highest standards of data integrity, encompassing both the technical and procedural measures necessary to protect the reliability of all records.

Data integrity refers to the maintenance and assurance of the accuracy and consistency of data over its entire lifecycle. It involves practices that ensure data is recorded, processed, and maintained correctly, thus remaining reliable and usable throughout its existence. Insuvia's approach to data integrity is informed by key principles and industry standards, including the ALCOA++ framework, which extends the core ALCOA++ principles with additional considerations for modern data governance.

To ensure data integrity Insuvia employees must:

- Employees must comply with Insuvia's data integrity procedures, and guidelines.
- Employees must ensure that all data entered or recorded is accurate, complete, and reflective of the true circumstances.
- Employees must follow the ALCOA++ principles, ensuring that data is attributable, legible, contemporaneous, original, accurate, complete, consistent, enduring, and available.
- Employees must safeguard confidential and sensitive data from unauthorized access, disclosure, or alteration.
- Employees should access data only within the scope of their roles and responsibilities. They must use strong passwords, secure their workstations.
- Employees are required to promptly report any discrepancies, errors, or anomalies they observe in data records.
- Employees must store data in designated secure locations, ensuring that it is protected from loss, damage, or unauthorized access.
- Employees must not engage in or tolerate the falsification, alteration, or manipulation of data. Integrity and honesty are paramount in all data handling activities.
- Employees are required to report any unethical behavior or practices related to data integrity.



Privacy and protection personal data

The right to privacy is a fundamental human right, recognized globally and set by numerous international laws and frameworks. It encompasses the protection of personal information and the ability of individuals to control the collection, use, and dissemination of their personal data. Personally Identifiable Information is any information that, when used alone or with other relevant data, can identify an individual. PII may contain direct identifiers (e.g., passport information) that can identify a person uniquely, or quasi-identifiers (e.g., race) that can be combined with other quasi-identifiers (e.g., date of birth) to successfully identify an individual.

At Insuvia, we deeply respect and uphold the right to privacy. Insuvia maintains oversight of Insuvia compliance with those Data Subject rights and principles defined within local, European General Data Protection Regulation (GDPR) and internal Data Protection procedure **AD-06 “Data Protection” that governs the collection, processing, storage and security of any Personally Identifiable Information (PII)** we create, receive, maintain or transmit.

Each member of the Insuvia Management Team ensures that documentation within their respective function adheres to Data Subject rights and principles, and that Insuvia HR operates in accordance with that QMS documentation. DPO of Insuvia maintains oversight of Insuvia compliance with those Data Subject rights and principles defined within the GDPR and this procedure.

Insuvia employees must:

- Employees must comply with Insuvia’s privacy policies and procedures.
- Employees must use secure methods to handle and store personal data
- Employees must collect, store, and use personal data fairly and lawfully
- Employees should collect personal data only when necessary and for legitimate business purposes.
- Access to personal data should be restricted to authorized personnel who need it to perform their duties
- Employees must promptly report any suspected data breaches or incidents involving personal data.
- Employees should assist in responding to data subject requests, such as access, correction, or deletion of their personal data.



Information Security

The security of information is a critical priority for Insuvia. At Insuvia, safeguarding information assets is important for maintaining the trust of our Clients, partners, and employees, and to ensuring the continuity and integrity of our operations.

At Insuvia, we are dedicated to upholding the highest standards of information security.

Insuvia upholds information security by:

- Following local and industry standards of information security.
- Ensuring that sensitive information is accessible only to those authorized to have access.
- Ensuring physical – office security.
- Ensuring software – cyber security.
- Training employees on data security, cyber security, etc.

Insuvia employees must:

- Employees must comply with local and industry standards.
- Employees must read, understand, and comply with all Insuvia's security policies and procedures.
- Employees should use MFA whenever available to add an extra layer of security to their accounts.
- Employees should not share confidential or sensitive information with unauthorized individuals or entities.
- Employees should be aware of and able to recognize phishing attempts, social engineering tactics, and other common security threats.

Employees must promptly report any known or suspected information security incidents, breaches, or vulnerabilities. This includes loss or theft of devices, unauthorized access, or suspicious activities related to information security.



Insuvia property and assets

Insuvia's assets are critical to its ability to deliver high-quality pharmacovigilance, regulatory affairs and clinical research services. These assets include not only physical property, such as office equipment and facilities, but also intellectual property, financial resources, and digital assets, including software and data. Protecting these assets ensures the smooth operation of our business, supports our commitment to Clients and stakeholders, and safeguards our competitive edge in the industry.

Effective management and protection of company assets contribute to operational efficiency and resilience. Misuse or neglect of these assets can lead to financial losses, legal liabilities, and reputational damage, undermining our ability to achieve our strategic goals and fulfill our obligations to our Clients and partners.

Insuvia employees must:

- Employees must use company equipment and supplies responsibly, ensuring they are used only for business purposes.
- Employees should follow safety guidelines and best practices for operating and handling equipment.
- Employees should be vigilant against fraudulent activities and report any suspicious transactions or behaviors.
- Employees must comply with Insuvia's IT policies, including those related to data protection, system access, and cybersecurity.
- Employees must protect the confidentiality and integrity of data.
- Employees must respect and protect Insuvia's intellectual property.
- Employees must report any misuse, theft, or damage to company assets immediately.



Who to contact and how to raise concerns?

Insuvia, we are committed to fostering an open and transparent environment where employees feel empowered to raise concerns without fear of retaliation. We understand that maintaining the highest standards of ethical conduct requires vigilance and the ability to address issues promptly and effectively. To support this, we provide multiple channels for employees to report concerns and seek guidance on ethical matters.

- Discuss your concerns with the Line manager or Head of Department.
- If the concern involves workplace policies, employee relations, conflict of interest, discrimination, harassment, or other HR-related matters, you can contact a HR person, or/ and Line Manager, or/and Head of Department.
- For concerns related to data protection, information security breaches, or cybersecurity threats, employees should reach out to DPO, upper management, QA person, Line Manager, and IT person.
- For personal data and confidential information questions contact the Data Protection Officer.
- If you have questions about Our Code of Ethics and Conduct or need to report a concern, please contact Quality Assurance Department using general e-mail qa@insuvia.com.

Insuvia does not tolerate any violations of the code. Any violation or suspected violations of the code must be reported as soon as possible to qa@insuvia.com.



Document History

Version	Summary of Changes	Reason for Revision
1.0	Initial version	Initial Version



Insuvia is designed to act as a pharmacovigilance and regulatory affairs unit for pharmaceutical companies in those countries and regions, where they have no internal structures or decide to focus their resources on commercial activities.

In this context, we provide the regional EU and country-level expertise to solve all pharmacovigilance and regulatory affairs challenges that pharmaceutical companies encounter while commercializing their products.

Contacts

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